



W.I.B.A. Punch List



September 2024



**Next WIBA Membership Meeting
October 16, 2025**

Board Members

President:
Steve Hawkinson

Vice President:
Zack Thiel

Treasurer:
Amy Schwartz

Past President:
Neil Thomas

Directors:
Terry Allen
Scott Howe
Tom Knapp
Doug Slaton

Life Director:
Bill Johnson

Executive Director:
Kaylee Johnson

Define Work.

As basic as it seems, to employ workers with strong values, it's worth your time to define the meaning of the work itself.

The scope of work needs definition. Assumptions lead to misunderstandings and miscommunication.

When hiring and trying to keep employees are a challenge, improve communication by defining company values.

To be fair, a job is a job, and all the work needs to be done!

There are different attitudes in the workday.

What is the priority, families, and outside pursuits?

It used to be when a worker was asked to jump, they would ask, "How high?"

Workers today also want to meet and expectations but might want to do so until 5 p.m. They would like to finish the job the next day. Others prefer to stay and finish the project and start a new project the next day.

Sometimes, the situation means the task needs to be finished today for health and safety or to prevent damage to property like a customer with Asthma losing their central air in extreme temperatures or a homeowner with a damaged roof and another severe storm forecasted. Sometimes it requires a temporary fix like a window air conditioning unit or a tarp on a roof when more time is required to fully finish the project.

There are also layers to the work being done. "Deep Work" is better with unbroken blocks of time. Emails, meetings, and phone calls can interfere and break productivity and talent. That type of concentration is a "Flow State" when you are on a roll and lose track of time. Smaller jobs do not need a "Flow State".

To see more from people and keep them happy too, businesses have created "Deep Work" blocks of time like on a certain day of the week there are no meetings.

The relationship between values and culture can be defined to attract and retain employees invested in your company. As basic as it seems, it's key to define the meaning of your work.

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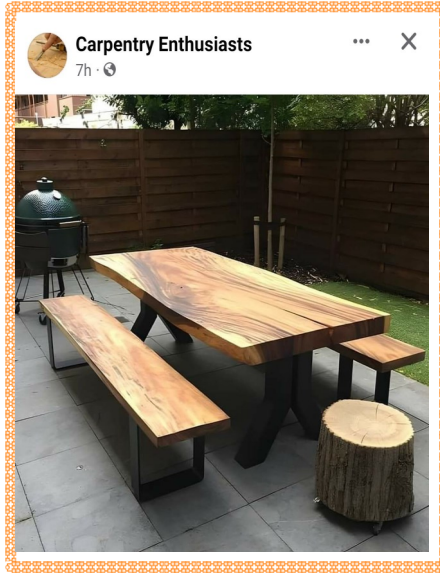
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W.I.B.A. Board Highlights


- * 49 WIBA Members
- * WIBA Board Meeting
October 2, 2024 6:30a.m.
Perkins Restaurant
- *WIBA Membership Meeting
October 16, 2024 6:30p.m.
156 East meeting room
156 E. Main St. Galesburg




WIBA Membership Meeting
 October 16, 2024 6:30 p.m.


Eric HANSON, City Manager,
 City of Galesburg

WIBA Home Show
March 22, 2025
 Knights of Columbus
 1556 E. Fremont St. Galesburg

Save the Date




You're Invited!



WIBA Christmas Party

156 East in Galesburg

Wednesday, December 4, 2024

Dinner & Christmas Gifts

Games and More Gifts

Installation of Officers

The price is \$25 per person. Reservations are required.

WISHING ALL OF YOU A VERY MERRY CHRISTMAS AND A HAPPY NEW YEAR!

WIBA Christmas Party Reservations 2024

Company Name _____

Attendees: _____

Number of Reservations _____ Amount Enclosed _____

Please call Kaylee Johnson at 309-343-2116 if you have any questions.

Please mail reservations & check by **NOVEMBER 20, 2024** to:

WIBA 2163 E. Main St. Galesburg, Il. 61401





Western Illinois Builders Association

2163 E. Main St.

Galesburg, IL 61402-0565

Phone: 309-343-2116 Fax: 309-343-1114

Email: westernillinoisbuilders@gmail.com Website: www.wibaweb.org

APPLICATION FOR MEMBERSHIP

TO: Western Illinois Builders Association DATE: _____

FROM: _____ TITLE: _____

COMPANY NAME: _____

PHONE NO. _____ FAX NO. _____ Years in Business _____

Web Site _____ E-mail: _____

Insurance Agent _____

BUSINESS ADDRESS: _____

(STREET)

(CITY)

(STATE)

(ZIP)

BANK / CREDIT REFERENCES: _____

Other References _____

CLASSIFICATION REQUESTED: BUILDER/REMODELER ASSOCIATE

I agree to abide by the By-Laws and Code of Ethics of the Association to which this membership application is directed. A remittance of \$175 representing my annual membership dues in Western Illinois Builders Association accompanies this application.

By signing this application I am giving my permission to check into the above references.

Signature of applicant _____

SPONSORED BY _____

RETURN THIS APPLICATION Western Illinois Builders Association

WITH CHECK PAYABLE TO: 2163 E. Main St. Galesburg, IL 61402-0565

IMPORTANT NOTICE

Dues payments to WIBA are not deductible as charitable contributions for federal income tax purposes. However, dues payments may be deductible as ordinary and necessary business expense.



WESTERN ILLINOIS BUILDERS ASSOCIATION



Saturday, March 22, 2025, 10a.m.-4p.m.

WIBA Home Show

Knights of Columbus 1556 E. Fremont St. in Galesburg

Full menu available for purchase/ No outside food or drink

Vendors should park in the back.

It is a great advertising tool to show the public your specialty & promote any innovative ideas in your specific field.

First time participants receive a \$50 discount.

Early Bird paid by February 7th- \$25 discount.

Bring a new exhibitor- \$50 discount.

One discount per exhibitor.

Each Booth Space Indoors is 8'X10'.

Each Booth Outside is 10'X10'and can be inside a tent.

2025 HOME SHOW RESERVATIONS

NAME _____ **COMPANY** _____

TYPE of BUSINESS _____

ADDRESS _____

PHONE _____ **FAX** _____ **E-MAIL ADDRESS** _____

I will donate for a door prize; _____.

Number of Spaces Wanted; ____.

Fees: \$275 for Inside ____ I need electricity. ____ I need a table. ____ I need a tablecloth. ____

\$250 for Outside ____ I need a table. ____ I need a tablecloth. ____ (I can set up the morning of the show.) ____

I am sending my registration & check in by February 7th so deduct \$25 from my Home Show fee. ____

I am a new member. Deduct \$50. ____ I have recruited _____ and they have paid for the membership & Home Show fee \$50 discount. ____ Yearly membership dues are \$175. ____

Membership dues & final booth rental must be paid by Wednesday, February 28, 2025.

Total Amount Due \$ _____

Check Number _____

Date _____

Please mail form with FEES payable to WIBA:

WIBA 2163 E. Main St. Galesburg, IL. 61401



Questions? PHONE: 309-343-2116



**Business Name
Builders Association**

2163 E. Main St.
Galesburg, Illinois 61401

Phone: 309-343-2116

Fax: 309-343-1114

Email:

westernillinoisbuilders@gmail.com



**Next
WIBA
Membership
Meeting**

October 16, 2024



Our Website

<http://>



www.wibaweb.org

**“Support Your Local Communities,
Where Professionals do
Professional Work”**



Follow Us,

We're Connected:

www.wibaweb.org

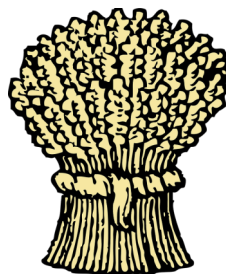


**Website
Features**

Basio Plumbing, Heating, & Air

Coach House Garages

J.B. & D. Siding & Windows



**WIBA
Dues**

Platinum Key Real Estate

Paid early

